

Highlight Report – GMP – Project Phase: ESCC In delivery

| | | | | |
|--|--------------------------------|--------------------------------------|------------------------|---------|
| Date of Report: | 10 th February 2020 | Upcoming Milestones | | |
| Period covered | 25.01.2020 – 09.02.2020 | Item | Due (* = estimated) | Status |
| Prepared by: | Kelly Sedgeman | Reconciliation process | 31/01/20 | Delayed |
| Proposed RAG Status | Green | | 31/03/20 | TBC |
| Project Scope | | Member rectification on admin system | 31/03/20 | TBC |
| This project seeks to complete a GMP Reconciliation between the data held by the ESCC Fund and HMRC records from the point ITM (phase 1 contracted supplier) completed the initial bulk analysis and raised queries with HMRC. Phase 2 work will include Data gathering, member reconciliation and rectification work to be undertaken by the contracted supplier Mercer up until 100% completion. | | | | |
| | | Communicate with affected members | 30/04/20 | TBC |

Project Summary

The guaranteed minimum pension reconciliation work has been in the delivery phase since September 2018 after it was contracted out to a chosen supplier, Mercer. This supplier has taken on 100% of the work with a designated team based both in the UK and India, with only minimal support required from the administration team should information be unavailable on the administration system, Altair.

The work has been progressing well and we are moving close to begin the reconciliation work and understanding the liability costs. The next steps are:

- Mercer have now matched 100% of membership for the ESCC Funds. They will implement the decisions made on the stalemate cases shortly, now that they have received decision log by the ESCC Pension Fund. This should decrease any true GMP discrepancies still outstanding, currently at 6.42%
- HMRC will be sending the final SRS cut of data imminently, but the exact date is not currently known. As soon as they receive this data, Mercer will then complete the final reconciliation reports and send these out to Funds.
- HMRC have announced that they have reviewed the solution for automatically allocating payments received from pension schemes for individual members of their scheme. They will shortly be publishing details on the process all schemes will need to follow. This additional action will impact on

the original timeline HMRC published for the issue of the final data cuts. Mercer are in communication with HMRC regarding the position with the CEP payments and the process they are rolling out. They will confirm the position once known.

Key Risks & Issues

| Item | RAG | Detail | Action/Update |
|--|-----|--|--|
| Delay in reconciliation process | | There is a delay in sending the final cut of data from HMRC as explained above. There is no current date for when this will be sent, so it is unlikely that the reconciliation process will be completed in this financial year. | GMP cannot progress until HMRC release this information. |